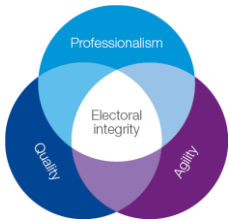


Developer/Analyst – Web Systems, APS Level 6

Position Details			
Job Reference Number	332	Title	Developer/Analyst – Web Systems
Classification	APS 6	Division/ Branch	Information Technology Branch
Status	Ongoing, Full Time	Section	IT Solutions
Salary Range	\$77,902 - \$87, 313	Location	National Office, Canberra
Contact Person	Ryan Nott	Contact Number	(02) 6271 4778
Date Applications Open		Date Applications Close	19 June 2017

Agency Purpose



The Australian Electoral Commission (AEC) is an independent statutory authority established by the Australian Government to maintain an impartial and independent electoral system for eligible voters through active electoral roll management, efficient delivery of polling services, and targeted education and public awareness programs.

The AEC's values and commitments

The AEC values and commitments are an essential component of our operating environment and frame how AEC staff work. The AEC's focus is on electoral integrity through the values of **quality**, **agility** and **professionalism**.

Locations

The AEC is geographically diverse with a [National Office](#) in Canberra and a [State Office](#) in each state capital. Each state is divided into electoral divisions (there are 150 across Australia), which may alter in accordance with changes to the distribution of electoral boundaries.

Work Environment

The IT Branch delivers information and communication technology services to the AEC and is divided into four groups: IT Executive, IT Solutions, ICT Infrastructure Management, and Enterprise & IT Governance. IT services are delivered through a select sourcing model, with a mixture of in-house and outsourced resources.

The IT Solutions Section is responsible for building, implementing and supporting innovative and cost

effective software solutions on behalf of the business.

The technical direction of the AEC is to consolidate future software development efforts onto the Microsoft .NET framework while maintaining existing systems in Natural, Java and Ingres ABF.

The AEC is committed to the APS values of being impartial, committed to service, accountable, respectful and ethical. They are core components of a positive culture, stewardship, high performance, and leadership.

Job Summary

The AEC is seeking one permanent, full time, application developer/analyst for a position at the APS6 level. Successful applicant will be experienced in the development of enterprise and web applications using Microsoft .NET (C#) technology, have experience in software development lifecycle processes and delivering projects in agile and waterfall methodologies. The successful applicant will also be experienced in obtaining business requirements and technical specifications from stakeholders and the provision of quality assurance activities.

What we can offer the successful candidate

- Positive team culture that values initiative and commitment
- Become an integral member of the APS
- Competitive salary with 15.4% super

Duties

Individually, or in collaboration with other team members:

1. Develop, test, implement, support and maintain high-quality software components to specification in accordance with AEC standards.
2. Assist business clients with the preparation of project proposals, requirements and specifications, test planning and the conduct of feasibility studies.
3. Participate in standards development, peer review and continuous improvement.
4. Develop and maintain system/technical documentation.
5. Manage projects.

Politically Sensitive Position

Any person who is, and is seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.

Selection Criteria

Applicants are asked to frame their statement of claims around the selection criteria headings – it is not necessary to address each individual dot point.

Essential

Technical

- Develops tests and maintains software applications based on Microsoft .NET (C#) technology.
- Demonstrated recent experience in the development of software applications using C# and one or more of the following technologies: ASP.NET, MVC, WPF, XAML, WCF and/or LINQ.
- Demonstrated recent experience in the development of automated unit and functional tests.
- Demonstrated experience developing system integration components that operate between a bespoke .NET application and one or more commercial-off-the-shelf (COTS) systems.
- Demonstrated experience in capturing business requirements and technical specifications and delivering outcomes in a project management framework.
- Experience working in an agile team environment managed with Microsoft Team Foundation Server (TFS).
- Experience deploying Microsoft .NET applications to the Windows Server 2012 platform including significant understanding of application hosting concepts and basic Windows server administration tasks such as the configuration and management of Internet Information Server (IIS) and Windows Scheduled Tasks.

Achieves results

- Commits to achieving quality outcomes, continuous improvement and adheres to established procedures.
- Establishes clear plans and timeframes to ensure a considered balance between priorities and workload.
- Provides a strong client-focus and works with business areas to produce desired business outcomes.

Communicates with influence

- Builds and sustains relationships with team members and clients.
- Communicates and interacts effectively at all levels within the organisation.
- Responds appropriately to client needs.

Supports strategic direction

- Gathers and investigates information from diverse sources and explores new ideas and different viewpoints.
- Shows judgement, intelligence and common sense.
- Responds positively to change.
- Demonstrates self-awareness and a commitment to personal development.

Supports productive working relationships

- Builds and sustains positive relationships with team members, stakeholders and clients.
- Consults and shares information and ensures others are kept informed of issues.

- Works collaboratively and operates as an effective team member.

Displays personal drive and integrity

- Adopts a principled approach and adheres to the APS Values and Code of Conduct.
- Acts professionally at all times and operates within the boundaries of organisational processes and legal and public policy constraints.
- Takes personal responsibility for meeting objectives, progressing work and shows initiative.

Desirable

- The following qualifications/skills would be desirable:
- Formal qualifications in .NET
- PRINCE2 qualification
- ITIL v3 foundation
- Experience with Cloud Computing Services

Order of Merit

An order of merit may be created and utilised within 12 months from the position being advertised.

How to apply

Apply online at: <http://www.aec.gov.au/employment/>