AEC — Australian Electoral Commission

Organisation Chart — JUNE 2025

Legend: *Acting arrangement · FAC First Assistant Commissioner · SRO Senior Responsible Officer · AC Assistant Commissioner · CPO Chief People Officer · CLO Chief Legal Officer · CFO Chief Financial Officer · AEO Australian Electoral Officer

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Electoral Commissioner*
Jeff Pope

Deputy Electoral Commissioner* | **National Election Manager**
Kath Gleeson

Service Delivery Group (FAC)

Deputy Electoral Commissioner Group (AC)
- Parliamentary, Governance and Assurance — DIRECTOR
- International Engagement — DIRECTOR
- Doctrine, Readiness, Exercises and Rehearsals Unit — DIRECTOR
  - Doctrine & Readiness — DIRECTOR*

Communication, Education and Engagement Branch (AC)
- Communications — DIRECTOR
- Strategic Communications and Community Engagement — DIRECTOR
- Electoral Education — DIRECTOR*
- Indigenous Electoral Participation Program — DIRECTOR

Service Delivery Group Strategic Priorities
- Indigo Business Readiness and Integration — DIRECTOR

Roll, Service and Foundations Branch (AC)
- Industrial Elections and Ballots — DIRECTOR
- Roll Operations and Silent Cell — DIRECTOR*
- Roll Data and Client Engagement — DIRECTOR
- Roll Program and Strategy — DIRECTOR

Event Workforce, Workplace and Supply Chain Branch (AC)
- Event Workforce — DIRECTOR
- Event Workplace — DIRECTOR
- Supply Chain Management — DIRECTOR
- Temporary Election Workforce Support — DIRECTOR

Delivery and Support Branch (AC)
- Postal, Overseas and Telephone Voting Services — DIRECTOR
- Event Management and Delivery Assurance — DIRECTOR
- Event Technology — DIRECTOR
- Polling and Count Operations — DIRECTOR
- Mobile and Remote Services — DIRECTOR

State Operations
- NSW / ACT — STATE MANAGER (AEO)
  - NSW Operations — DIRECTOR
  - NSW State Office — DIRECTOR*
- VIC — STATE MANAGER (AEO)
  - VIC Operations — DIRECTOR*
  - VIC State Office — DIRECTOR
- QLD — STATE MANAGER (AEO)
  - QLD Operations — DIRECTOR
  - QLD State Office — DIRECTOR
- WA — STATE MANAGER (AEO)
  - WA Operations — DIRECTOR
- SA — STATE MANAGER (AEO)
  - SA Operations — DIRECTOR
- TAS — STATE MANAGER (AEO)
- NT — TERRITORY MANAGER (AEO)
- ACT — AEO (WRIT PERIOD)

Electoral Integrity and Operations Group (FAC)
NATIONAL INCIDENT MANAGER

Electoral Integrity and Media Branch (AC*)
- Defending Democracy Unit — DIRECTOR
- Cyber Security and Assurance — DIRECTOR
- Command Centre — DIRECTOR*
- Media and Digital Engagement — DIRECTOR
- Enterprise Risk and Fraud Control — DIRECTOR

Enterprise Transformation Group (FAC, SRO)
SENIOR RESPONSIBLE OFFICER, INDIGO PROGRAM

Chief Information Officer Division (FAC)

Chief Technology Officer Branch (AC*)
- Enterprise Architecture — DIRECTOR*
- AEC Service Operations and Management — DIRECTOR
- IT Infrastructure — DIRECTOR
- IT Integration — DIRECTOR

Enterprise Digital Delivery Branch (AC*)
- IT Event Solutions — DIRECTOR*
  - IT Event Business Manager — MANAGER
- IT Solutions and COE — DIRECTOR*

Indigo Delivery Branch (AC)
- Indigo Build Quality — DIRECTOR
- Indigo Build Delivery — DIRECTOR* / PROGRAM MANAGER
- Indigo Systems Teams — DIRECTOR / PROGRAM MANAGER

Enterprise Strategy and Transformation Division (FAC*)

Indigo Program Management Office Branch (AC*)
- Program Planning and Reporting — DIRECTOR
- Indigo Governance and Assurance — DIRECTOR*
- Program Support — DIRECTOR*
- ICT Vendor Management — DIRECTOR*
- Indigo Service Design Assurance — DIRECTOR*

Indigo Product and Design Branch (AC*)
- Service Design and Business Analysis — DIRECTOR
- Indigo Product Management — DIRECTOR
- T2B Future Planning — DIRECTOR
- Indigo Service Design Strategy — DIRECTOR
- Enterprise Transformation and Portfolio Management Office — DIRECTOR
- Data Platform Management — DIRECTOR
  - T2B Future Planning Design — DIRECTOR

Enterprise Transformation Branch (AC*)
- Enterprise Change Management Office — DIRECTOR*
  - Indigo Change Management — DIRECTOR
- Data Capability Exchange — DIRECTOR
- Information Management — DIRECTOR
- Solution Management Team — DIRECTOR

Enabling and Regulation Group (FAC)

Strategic Priorities
- Strategic Priorities — DIRECTOR
- Enabling Systems — DIRECTOR

People Branch (CPO)
- Workforce Planning, Development and Training — DIRECTOR
- Attraction and Recruitment — DIRECTOR
- Employee Safety, Inclusion and Engagement — DIRECTOR
- Employee Relations and Wellbeing — DIRECTOR
- Payroll, Systems and Reporting — DIRECTOR*
- HR Management Information System Project — DIRECTOR

Legal Services Branch (CLO)
- Electoral Law — DIRECTOR
- Regulatory Law — DIRECTOR
- Corporate Law — DIRECTOR*
- Property Management and Facilities — DIRECTOR
- Property Planning and Capital Works — DIRECTOR
- Hypercare — DIRECTOR

Disclosure, Party Registration & Redistribution Branch (AC*)
- Party Registration and Redistribution — DIRECTOR
- Disclosure and Compliance — DIRECTOR

Finance and Corporate Performance Branch (CFO)
- Financial Accounting and Services — DIRECTOR
- Corporate Performance and External Budgets — DIRECTOR
- Strategic Sourcing and Systems — DIRECTOR
- Management Accounting — DIRECTOR

Funding and Disclosure (FAD) Reform Program (FAC, SRO)
SENIOR RESPONSIBLE OFFICER

Program Management Office (AC)
- Finance, Planning and Reporting — DIRECTOR
- Governance and Assurance — DIRECTOR
- Program Support — DIRECTOR*
- Vendor Management Office — DIRECTOR

Regulatory Enablement Branch (AC*)
- Service Design, Business Analysis and Product Management: — DIRECTOR
- Stakeholder Engagement, Education and Change — DIRECTOR
- Policy Implementation — DIRECTOR
- Policy Enablement — DIRECTOR

Technology Delivery (AC*)
- Solution Management Team — DIRECTOR
- Delivery Management and Support — DIRECTOR
- Delivery Assurance and Build Quality — DIRECTOR
- Systems and Platform Team — DIRECTOR