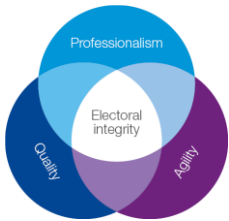


Java Applications Programmer, APS level 6

Position Details

Job Reference Number	2099	Title	Java Applications Programmer
Classification	APS 6	Division/ Branch	Capability division / IT branch
Status	Ongoing, Full Time	Section	IT Solutions
Salary Range	\$77,902 - \$87,313	Location	Canberra, ACT
Contact Person	Greg Pendlebury	Contact Number	02 6271 4719
Date Applications Open	28 September 2017	Date Applications Close	12 October 2017

Agency Purpose



The Australian Electoral Commission (AEC) is an independent statutory authority established by the Australian Government to maintain an impartial and independent electoral system for eligible voters through active electoral roll management, efficient delivery of polling services, and targeted education and public awareness programs.

The AEC's values and commitments

The AEC values and commitments are an essential component of our operating environment and frame how AEC staff work. The AEC's focus is on electoral integrity through the values of **quality**, **agility** and **professionalism**.

Locations

The AEC is geographically diverse with a [National Office](#) in Canberra, a [State Office](#) in each state capital and a Northern Territory Office in Darwin. Each state is divided into electoral divisions (there are 150 across Australia), which may alter in accordance with changes to the distribution of electoral boundaries.

Work Environment

The IT Branch delivers information and communication technology services to the AEC and is divided into four groups: IT Executive, IT Solutions, Enterprise & IT Governance and ICT Infrastructure Management. ICT services are delivered through a select sourcing model, with a mixture of in-house and outsourced resources.

The IT Solutions Sections is responsible for developing, maintaining and supporting the AEC's in-house developed software applications that form an integral part of the AEC's operations.

The AEC is committed to the APS values of being impartial, committed to service, accountable, respectful and ethical.

Job Summary

The Java Applications Programmer will design, develop, test, maintain and document program code in accordance with user requirements, and system and technical specifications.

Our Ideal Candidate

The ideal candidate will have relevant qualifications or equivalent programming experience. The candidate will have experience with designing and building applications to meet business requirements with a strong focus on quality assurance. The candidate should be able to perform development/programming tasks with limited supervision, and have the ability to communicate task progress effectually and participate in technical design discussions. An eagerness to develop skills and also to engage in skills transfer with colleagues will be important.

Duties

The Java Applications Programmer will perform the following duties:

1. Provide support and software development for a range of AEC business systems;
2. Conduct IT Assurance testing of critical applications including performance and penetration testing;
3. Participate in all change control processes;
4. Prepare and maintain architectural, design, development, implementation and change management documentation; and
5. Mentor and support skills transfer for staff within the section.

Politically Sensitive Position

Any person who is, and is seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.

Security Requirement

This position is a position of trust. The occupant must be able to obtain and maintain up to a Negative Vetting Level 1 security clearance, or hold a current security clearance of an appropriate level.

Selection Criteria

Applicants are asked to frame their statement of claims around the selection criteria headings – it is not necessary to address each individual dot point.

Please Note: The AEC uses the Integrated Leadership System (ILS) as defined by the Australian Public Service Commission, for selection of staff at this level. Further information relating to the leadership capabilities for this position can be found at <http://www.apsc.gov.au/learn/frameworks-and-guidelines/ils>.

Essential

Achieves results

- Develops and maintains high quality, robust and scalable enterprise level software solutions using Java and Java EE.
- Provides technical design and architectural leadership within a team environment in support of the development and maintenance of internally developed software solutions.
- Utilises individual and team capabilities to achieve work outcomes.
- Plans, executes and monitors project activities with consideration of risk and project constraints.

Cultivates productive working relationships

- Works collaboratively and operates as an effective team member in a technical environment.
- Provides a strong client-focus and works with business areas to produce desired outcomes.
- Builds and sustains relationships within a network of internal and external stakeholders.

Communicates with influence

- Maintains a strong client-focus and engages with business clients, vendors and technical staff to deliver desired outcomes.
- Consults effectively at all levels within the organisation.
- Resolves complex problems.

Exemplifies personal drive and integrity

- Operates professionally, ethically and with integrity responding to pressures in a controlled and constructive manner.
- Accepts responsibility and accountability, and challenges important issues constructively.
- Maintains momentum and sustains effort regardless of criticism or setbacks.

Shapes strategic direction

- Understands the AEC's objectives and engages others in the strategic direction of the work area.
- Anticipates priorities and develops long-term plans for the work area.

- Researches and analyses information, including statistical and trend analysis, from a variety of sources and interpret business and technical requirements.

Technical Expertise

- Ability to research, consult, analyse and evaluate system program needs.
- Ability to write, update and maintain technical programs and operational procedures.
- Ability to write and maintain program code to meet system requirements, system designs and technical specifications in accordance with quality accredited standards.
- Ability to test, debug, diagnose and correct errors and faults in an applications programming language within established testing protocols, guidelines and quality standards to ensure programs and applications perform to specification.

Desirable

A relevant bachelor degree or higher qualification. Relevant experience and/or relevant vendor certification may substitute for the formal qualification.

Order of Merit

An order of merit may be created and utilised within 12 months from the position being advertised.

How to apply

All applications must be submitted online at: <http://www.aec.gov.au/employment/> prior to the closing date.

Your application must include the following:

- An up to date resume
- A candidate coversheet
- A statement of claims addressing the selection criteria